



# Occupational Requirements Survey (ORS)

## SOC: 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

The Occupational Requirements Survey (ORS) is a product of the Bureau of Labor Statistics (BLS). The ORS provides job-related information regarding physical demands, environmental conditions, education, training, and experience, as well as cognitive and mental requirements for jobs in the U.S. economy. The First Wave of data collection was from 2016-2018. The Second Wave of data collection took 5 years (2019-2023). Second wave data is based on Standard Occupational Classification (SOC) 2018 codes. The Third Wave of data collection is 2024-2031. This data collection is funded entirely by the Social Security Administration (SSA) as part of its effort to develop a new Occupational Information System (OIS) to replace the Dictionary of Occupational Titles (DOT).

### PHYSICAL DEMANDS

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers      2023-FINAL-SECOND WAVE DATA      2025-PRELIMINARY-THIRD WAVE DATA

| Strength                                   | Value | SEM  | Footnote | Value | SEM  | Footnote |
|--------------------------------------------|-------|------|----------|-------|------|----------|
| Strength (% Workers)                       |       |      |          |       |      |          |
| Sedentary strength level                   | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |
| Light strength level (Wave 2,3 = < 25 lbs) | 36.9% | 5.2% |          | 66.5% | 5.2% | P,7      |
| Medium strength level                      | 57.4% | 6.8% | 7        | 33.5% | 5.2% | P        |
| Heavy strength level                       | 5.7%  | 2.7% |          | <0.5% | -    | P,1,15   |
| Very heavy strength level                  | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |
| ** Completeness %                          | 100%  | -    |          | 100%  | -    |          |

## 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

## 2023-FINAL-SECOND WAVE DATA

## 2025--PRELIMINARY-THIRD WAVE DATA

| Maximum weight lifted or carried (Pounds)                                       |          |          |      |          |         |         |          |
|---------------------------------------------------------------------------------|----------|----------|------|----------|---------|---------|----------|
| Maximum weight lifted or carried, mean                                          | 32.20 lb | 1.75 lb  |      | 22.07 lb | 1.33 lb | P       |          |
| Maximum weight lifted or carried, 10th percentile                               | 10.00 lb | 3.54 lb  |      | 10.00 lb | 1.12 lb | P       |          |
| Maximum weight lifted or carried, 25th percentile                               | 25.00 lb | 6.02 lb  |      | 15.00 lb | 5.59 lb | P       |          |
| Maximum weight lifted or carried, 50th percentile (median)                      | 30.00 lb | 4.61 lb  |      | 20.00 lb | 1.12 lb | P       |          |
| Maximum weight lifted or carried, 75th percentile                               | 50.00 lb | 13.23 lb |      | 30.00 lb | 2.74 lb | P       |          |
| Maximum weight lifted or carried, 90th percentile                               | 50.00 lb | -        | 5    | 35.00 lb | 8.22 lb | P       |          |
| Exertion                                                                        |          | Value    | SEM  | Footnote | Value   | SEM     | Footnote |
| Lifting or carrying (% of Workers)                                              |          |          |      |          |         |         |          |
| Lift or carry no weight, seldom (<2%/day)                                       | <0.5%    | -        | 1,15 | <0.5%    | -       | P,1,15  |          |
| Lift or carry no weight, occasionally                                           | 1.2%     | 0.8%     |      | <0.5%    | -       | P,1,15  |          |
| Lift or carry no weight, frequently                                             | 18.6%    | 3.5%     |      | 31.2%    | 7.4%    | P       |          |
| Lift or carry no weight, constantly                                             | 69.9%    | 3.6%     | 7    | 93.5%    | 4.0%    | P,7     |          |
| Lift or carry negligible weight, seldom (<2%/day)                               | <0.5%    | -        | 1,15 | <0.5%    | -       | P,1,15  |          |
| Lift or carry negligible weight, occasionally                                   | 2.6%     | 1.2%     |      | 2.7%     | 1.1%    | P       |          |
| Lift or carry negligible weight, frequently                                     | 21.1%    | 5.5%     |      | 14.4%    | 4.6%    | P       |          |
| Lift or carry negligible weight, constantly                                     | 6.7%     | 2.3%     |      | <5%      | -       | P,16,15 |          |
| Lift or carry more than 1 lb and less than or equal to 10 lbs, seldom (<2%/day) | 13.9%    | 6.5%     |      | 23.5%    | 5.5%    | P       |          |
| Lift or carry more than 1 lb and less than or equal to 10 lbs, occasionally     | 37.7%    | 7.0%     | 7    | 62.9%    | 10.1%   | P,7     |          |
| Lift or carry more than 1 lb and less than or equal to 10 lbs, frequently       | 50.9%    | 6.0%     | 7    | 51.2%    | 8.6%    | P,7     |          |
| Lift or carry more than 1 lb and less than or equal to 10 lbs, constantly       | 23.4%    | 3.9%     |      | 5.7%     | 3.8%    | P       |          |

## 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

## 2023-FINAL-SECOND WAVE DATA

## 2025-PRELIMINARY-THIRD WAVE DATA

|                                                                                    |       |      |       |       |      |           |
|------------------------------------------------------------------------------------|-------|------|-------|-------|------|-----------|
| Lift or carry more than 10 lbs and less than or equal to 25 lbs, seldom (<2%/day)  | 25.8% | 4.9% |       | 46.9% | 7.9% | P, 7      |
| Lift or carry more than 10 lbs and less than or equal to 25 lbs, occasionally      | 28.8% | 3.5% |       | 27.9% | 8.8% | P         |
| Lift or carry more than 10 lbs and less than or equal to 25 lbs, frequently        | 7.0%  | 3.5% |       | <10%  | -    | P, 17, 15 |
| Lift or carry more than 10 lbs and less than or equal to 25 lbs, constantly        | <0.5% | -    | 1, 15 | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 25 lbs and less than or equal to 50 lbs, seldom (<2%/day)  | 56.7% | 8.0% | 7     | 29.5% | 6.1% | P         |
| Lift or carry more than 25 lbs and less than or equal to 50 lbs, occasionally      | 29.8% | 5.2% |       | 6.5%  | 3.8% | P         |
| Lift or carry more than 25 lbs and less than or equal to 50 lbs, frequently        | 2.5%  | 0.7% |       | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 25 lbs, constantly                                         | <0.5% | -    | 1, 15 | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 50 lbs and less than or equal to 75 lbs, seldom (<2%/day)  | 3.2%  | 2.9% |       | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 50 lbs and less than or equal to 75 lbs, occasionally      | <0.5% | -    | 1, 15 | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 75 lbs and less than or equal to 100 lbs, seldom (<2%/day) | <0.5% | -    | 1, 15 | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 75 lbs and less than or equal to 100 lbs, occasionally     | <0.5% | -    | 1, 15 | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 100 lbs, seldom (<2%/day)                                  | <0.5% | -    | 1, 15 | <0.5% | -    | P, 1, 15  |
| Lift or carry more than 100 lbs, occasionally                                      | <0.5% | -    | 1, 15 | <0.5% | -    | P, 1, 15  |
| <b>Pushing or pulling with hands or arms (% of Workers)</b>                        |       |      |       |       |      |           |
| Pushing or pulling with hands or arms not required                                 | 91.8% | 2.0% | 7     | 89.8% | 3.8% | P, 7      |
| Pushing or pulling with hands or arms is required                                  | 8.2%  | 2.0% |       | 10.2% | 3.8% | P         |
| Pushing or pulling with hands or arms, seldom (<2%/day)                            |       |      |       | 4.2%  | 2.6% | P         |
| Pushing or pulling with hands or arms, occasionally                                |       |      |       | 6.0%  | 2.9% | P         |
| Pushing or pulling with hands or arms, frequently                                  |       |      |       | <0.5% | -    | P, 1, 15  |

| 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers |                                                        | 2023-FINAL-SECOND WAVE DATA |      | 2023 PRELIMINARY-THIRD WAVE DATA |       |              |              |
|--------------------------------------------------------------------|--------------------------------------------------------|-----------------------------|------|----------------------------------|-------|--------------|--------------|
| Pushing or pulling with feet or legs (% of Workers)                | Pushing or pulling with hands or arms, constantly      |                             |      | <0.5%                            | -     | P, 1,15      |              |
|                                                                    | Pushing or pulling with one hand or arm required       | <0.5%                       | -    | 1,15                             | <0.5% | -            | P, 1,15      |
|                                                                    | Pushing or pulling with both hands or arms required    | 8.2%                        | 2.0% | 7                                | 10.2% | 3.8%         | P, 7         |
| Pushing or pulling with feet or legs not required                  | Pushing or pulling with feet or legs not required      | 92.2%                       | 2.0% | 7                                | 89.8% | 3.8%         | P, 7         |
|                                                                    | Pushing or pulling with feet or legs is required       | 7.8%                        | 2.0% |                                  | 10.2% | 3.8%         | P            |
|                                                                    | Pushing or pulling with one foot or leg required       | <0.5%                       | -    | 1,15                             | <0.5% | -            | P, 1,15      |
|                                                                    | Pushing or pulling with both feet or legs required     | 7.8%                        | 2.0% | 7                                | 10.2% | 3.8%         | P, 7         |
|                                                                    | Pushing or pulling with feet or legs, seldom (<2%/day) | 4.4%                        | 1.7% |                                  | 4.2%  | 2.6%         | P            |
|                                                                    | Pushing or pulling with feet or legs, occasionally     | 3.4%                        | 1.2% |                                  | 6.0%  | 2.9%         | P            |
|                                                                    | Pushing or pulling with feet or legs, frequently       | <0.5%                       | -    | 1,15                             | <0.5% | -            | P, 1,15      |
|                                                                    | Pushing or pulling with feet or legs, constantly       | <0.5%                       | -    | 1,15                             | <0.5% | -            | P, 1,15      |
|                                                                    | Foot or leg controls (% of Workers)                    |                             |      |                                  |       |              |              |
|                                                                    | Foot or leg controls not required                      | >99.5%                      | -    | 36, 7, 15                        | >95%  | -            | P, 35, 7, 15 |
| Foot or leg controls required                                      | <0.5%                                                  | -                           | 1,15 | <5%                              | -     | P, 16, 15    |              |
| Foot or leg controls, seldom (<2%/day)                             | <0.5%                                                  | -                           | 1,15 | <5%                              | -     | P, 16, 15    |              |
| Foot or leg controls, occasionally                                 | <0.5%                                                  | -                           | 1,15 | <0.5%                            | -     | P, 1,15      |              |
| Foot or leg controls, frequently                                   | <0.5%                                                  | -                           | 1,15 | <0.5%                            | -     | P, 1,15      |              |
| Foot or leg controls, constantly                                   | <0.5%                                                  | -                           | 1,15 | <0.5%                            | -     | P, 1,15      |              |
| Foot or leg controls with one foot or leg                          | <0.5%                                                  | -                           | 1,15 | <5%                              | -     | P, 16, 7, 15 |              |
| Foot or leg controls with both feet or legs                        | <0.5%                                                  | -                           | 1,15 | <0.5%                            | -     | P, 1,15      |              |
| Sitting (Hours / % of Day)                                         |                                                        |                             |      |                                  |       |              |              |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA

2025-PRELIMINARY-THIRD WAVE DATA

|                                               |             |            |       |                           |
|-----------------------------------------------|-------------|------------|-------|---------------------------|
| Hours Sitting, mean                           | 0.09 Hours  | -          | 9,5   |                           |
| Hours Sitting, 10th percentile                | <0.05 Hours | -          | 9,2,5 | <0.05 Hours - 9,P,2,5     |
| Hours Sitting, 25th percentile                | <0.05 Hours | -          | 9,2,5 | <0.05 Hours - 9,P,2,5     |
| Hours Sitting, 50th percentile (median)       | <0.05 Hours | -          | 9,2,5 | <0.05 Hours - 9,P,2,5     |
| Hours Sitting, 75th percentile                | <0.05 Hours | -          | 9,2,5 | <0.05 Hours - 9,P,2,5     |
| Hours Sitting, 90th percentile                | 0.40 Hours  | 0.10 Hours | 9     | <0.05 Hours - 9,P,2,5     |
| Sitting is required, mean                     | 1.3%        | -          | 9,6   |                           |
| Sitting is required, 10th percentile          | <0.5%       | -          | 9,1,6 | <0.5% - 9,P,1,6           |
| Sitting is required, 25th percentile          | <0.5%       | -          | 9,1,6 | <0.5% - 9,P,1,6           |
| Sitting is required, 50th percentile (median) | <0.5%       | -          | 9,1,6 | <0.5% - 9,P,1,6           |
| Sitting is required, 75th percentile          | <0.5%       | -          | 9,1,6 | <0.5% - 9,P,1,6           |
| Sitting is required, 90th percentile          | 5.0%        | 2.1%       | 9     | <0.5% - 9,P,1,6           |
| Standing (Hours / % of Day)                   |             |            |       |                           |
| Hours Standing, mean                          | 6.22 Hours  | 0.18 Hours | 8     | 6.04 Hours 0.27 Hours 8,P |
| Hours Standing, 10th percentile               | 4.25 Hours  | 0.46 Hours | 8     | 4.00 Hours - 8,P,5        |
| Hours Standing, 25th percentile               | 5.00 Hours  | 0.13 Hours | 8     | 4.00 Hours 0.80 Hours 8,P |
| Hours Standing, 50th percentile (median)      | 6.00 Hours  | -          | 8,5   | 6.00 Hours 0.38 Hours 8,P |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA

2025-PRELIMINARY-THIRD WAVE DATA

|                                                        |                                                         |            |            |               |            |            |                  |
|--------------------------------------------------------|---------------------------------------------------------|------------|------------|---------------|------------|------------|------------------|
| Choice of sitting or standing (% of Day)               | Hours Standing, 75th percentile                         | 8.00 Hours | 0.67 Hours | 8             | 8.00 Hours | 0.41 Hours | 8, P             |
|                                                        | Hours Standing, 90th percentile                         | 8.00 Hours | -          | 8, 5          | 8.00 Hours | -          | 8, P, 5          |
|                                                        | Hours standing, mean                                    | 98.7%      | -          | 8, 6          | 99.1%      | 0.6%       | 8, P             |
|                                                        | Hours standing, 10th percentile                         | 95.0%      | 2.1%       | 8             | 100.0%     | -          | 8, P, 15         |
|                                                        | Hours standing, 25th percentile                         | 100.0%     | -          | 8, 15         | 100.0%     | -          | 8, P, 15         |
|                                                        | Hours standing, 50th percentile (median)                | 100.0%     | -          | 8, 15         | 100.0%     | -          | 8, P, 15         |
|                                                        | Hours standing, 75th percentile                         | 100.0%     | -          | 8, 15         | 100.0%     | -          | 8, P, 15         |
|                                                        | Hours standing, 90th percentile                         | 100.0%     | -          | 8, 15         | 100.0%     | -          | 8, P, 15         |
|                                                        | Choice of sitting or standing is not allowed            | >99.5%     | -          | 10, 36, 7, 15 | >99.5%     | -          | 10, P, 36, 7, 15 |
|                                                        | Choice of sitting or standing is allowed                | <0.5%      | -          | 10, 1, 15     | <0.5%      | -          | 10, P, 1, 15     |
| Driving (% Required)                                   | Driving not required                                    | >99.5%     | -          | 36, 7, 15     | >95%       | -          | P, 35, 7, 15     |
|                                                        | Driving required                                        | <0.5%      | -          | 1, 15         | <5%        | -          | P, 16, 15        |
|                                                        | Climbing                                                | Value      | SEM        | Footnote      | Value      | SEM        | Footnote         |
| Climbing structure-related ramps or stairs (% Workers) | Climbing structure-related ramps or stairs not required | 87.1%      | 5.0%       | 7             | 98.0%      | 1.7%       | P, 7             |
|                                                        | Climbing structure-related ramps or stairs required     | 12.9%      | 5.0%       |               | 2.0%       | 1.7%       | P                |
|                                                        | Climbing work-related ramps or stairs (% Workers)       |            |            |               |            |            |                  |
| Climbing work-related ramps or stairs not required     | Climbing work-related ramps or stairs not required      | 92.1%      | 2.4%       | 7             | 92.3%      | 5.2%       | P, 7             |
|                                                        | Climbing work-related ramps or stairs required          | 7.9%       | 2.4%       |               | 7.7%       | 5.2%       | P                |
|                                                        |                                                         |            |            |               |            |            |                  |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA

2025-PRELIMINARY-THIRD WAVE DATA

|                                                   |                                                         |        |      |         |        |         |           |
|---------------------------------------------------|---------------------------------------------------------|--------|------|---------|--------|---------|-----------|
| Climbing ladders, ropes, or scaffolds (% Workers) | Climbing work-related ramps or stairs, seldom (<2%/day) | 7.9%   | 2.4% |         | 7.7%   | 5.2%    | P         |
|                                                   | Climbing work-related ramps or stairs, occasionally     | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
|                                                   | Climbing work-related ramps or stairs, frequently       | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
|                                                   | Climbing work-related ramps or stairs, constantly       | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
|                                                   | Climbing ladders, ropes, or scaffolds not required      | >99.5% | -    | 36,7,15 | >99.5% | -       | P,36,7,15 |
|                                                   | Climbing ladders, ropes, or scaffolds required          | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
|                                                   | Climbing ladders, ropes, or scaffolds, seldom (<2%/day) | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
| Low Postures                                      | Climbing ladders, ropes, or scaffolds, occasionally     | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
|                                                   | Climbing ladders, ropes, or scaffolds, frequently       | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
|                                                   | Climbing ladders, ropes, or scaffolds, constantly       | <0.5%  | -    | 1,15    | <0.5%  | -       | P,1,15    |
|                                                   | Value SEM Footnote Value SEM Footnote                   |        |      |         |        |         |           |
|                                                   | Low postures (% of Workers)                             |        |      |         |        |         |           |
|                                                   | Low postures not required                               | 8.2%   | 3.1% |         | 15.9%  | 10.4%   | P         |
|                                                   | Low postures required, seldom (<2%/day)                 |        |      |         | 18.1%  | 6.3%    | P         |
| Low Postures                                      | Low postures required, occasionally                     |        |      | 56.0%   | 7.7%   | P,7     |           |
|                                                   | Low postures required, frequently                       |        |      | <25%    | -      | P,20,15 |           |
|                                                   | Low postures required, constantly                       |        |      | <0.5%   | -      | P,1,15  |           |
|                                                   | Low postures required                                   | 91.8%  | 3.1% |         | 84.1%  | 10.4%   | P         |
|                                                   | Stooping is not required                                | 9.1%   | 3.2% |         | 18.1%  | 8.8%    | P         |
|                                                   | Stooping is required                                    | 24.6%  | 5.3% |         | 13.8%  | 4.1%    | P         |
|                                                   | Worker choice to stoop when in low postures             | 66.4%  | 4.2% | 7       | 68.1%  | 11.2%   | P,7       |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA

2025-PRELIMINARY-THIRD WAVE DATA

|                                                                    |                                                                     |       |      |        |        |       |              |
|--------------------------------------------------------------------|---------------------------------------------------------------------|-------|------|--------|--------|-------|--------------|
| Percent of workers that could choose to kneel when in low postures | Kneeling is not required                                            | 59.2% | 4.7% | 7      | <10%   | -     | P, 17, 15    |
|                                                                    | Kneeling required                                                   | <5%   | -    | 16, 15 | 53.6%  | 14.4% | P, 7         |
|                                                                    | Percent of workers that could choose to crouch when in low postures |       |      |        |        |       |              |
|                                                                    | Crouching not required                                              | <50%  | -    | 25, 15 | 21.1%  | 11.2% | P            |
|                                                                    | Crouching required                                                  | 36.4% | 2.8% |        | 7.0%   | 3.1%  | P            |
|                                                                    | Percent of workers that could choose to crawl when in low postures  |       |      |        |        |       |              |
|                                                                    | Crawling not required                                               | 58.6% | 2.3% | 7      | >99.5% | -     | P, 36, 7, 15 |
|                                                                    | Crawling required                                                   | 94.8% | 3.4% | 7      | <0.5%  | -     | P, 1, 15     |
|                                                                    |                                                                     | <0.5% | -    | 1, 15  |        |       |              |
|                                                                    | Percent of workers that could choose to crawl when in low postures  | 5.2%  | 3.4% |        | <0.5%  | -     | P, 1, 15     |

| Reaching/Manipulation                                        |  | Value | SEM  | Footnote | Value | SEM   | Footnote |
|--------------------------------------------------------------|--|-------|------|----------|-------|-------|----------|
| Reaching overhead (% of Workers)                             |  |       |      |          |       |       |          |
| Reaching overhead not required                               |  | 48.3% | 9.3% |          | 56.0% | 13.6% | P, 7     |
| Reaching overhead required                                   |  | 51.7% | 9.3% |          | 44.0% | 13.6% | P        |
| Reaching overhead, required seldom (<2%/day)                 |  |       |      |          | 27.8% | 7.7%  | P        |
| Reaching overhead, required occasionally                     |  |       |      |          | 16.2% | 6.7%  | P        |
| Reaching overhead, required frequently                       |  |       |      |          | <0.5% | -     | P, 1, 15 |
| Reaching overhead, required constantly                       |  |       |      |          | <0.5% | -     | P, 1, 15 |
| Reaching overhead required with one hand                     |  | 8.3%  | 3.5% |          | 9.7%  | 3.2%  | P        |
| Reaching overhead required with both hands                   |  | 43.4% | 7.9% | 7        | 34.3% | 13.4% | P, 7     |
| Reaching at or below the shoulder (% of Workers)             |  |       |      |          |       |       |          |
| Reaching at or below the shoulder not required               |  | 0.9%  | 0.6% |          | 11.4% | 6.8%  | P        |
| Reaching at or below the shoulder required, seldom (<2%/day) |  |       |      |          | 1.4%  | 1.0%  | P        |

| 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers |                                                          |        |      | 2023-FINAL-SECOND WAVE DATA |        | 2025-PRELIMINARY-THIRD WAVE DATA |          |
|--------------------------------------------------------------------|----------------------------------------------------------|--------|------|-----------------------------|--------|----------------------------------|----------|
| Gross manipulation (% of Workers)                                  | Reaching at or below the shoulder required, occasionally |        |      | 66.0%                       | 6.9%   | P ,7                             |          |
|                                                                    | Reaching at or below the shoulder required, frequently   |        |      | 21.2%                       | 8.0%   | P                                |          |
|                                                                    | Reaching at or below the shoulder required, constantly   |        |      | <0.5%                       | -      | P ,1,15                          |          |
|                                                                    | Reaching at or below the shoulder required               | 99.1%  | 0.6% | 88.6%                       | 6.8%   | P                                |          |
|                                                                    | Reaching at or below the shoulder with one hand          | 5.4%   | 2.7% | 13.7%                       | 6.0%   | P                                |          |
|                                                                    | Reaching at or below the shoulder with both hands        | 93.8%  | 3.2% | 74.9%                       | 9.5%   | P ,7                             |          |
|                                                                    | Gross manipulation not required                          | <0.5%  | -    | 1,15                        | <0.5%  | -                                | P ,1,15  |
|                                                                    | Gross manipulation required                              | >99.5% | -    | 36,15                       | >99.5% | -                                | P ,36,15 |
|                                                                    | Gross manipulation, seldom (<2%/day)                     | <0.5%  | -    | 1,15                        | <0.5%  | -                                | P ,1,15  |
|                                                                    | Gross manipulation, occasionally                         | 6.4%   | 2.5% | 7                           | 23.0%  | 6.3%                             | P        |
| Fine manipulation (% of Workers)                                   | Gross manipulation, frequently                           | 54.5%  | 3.8% | 7                           | 60.5%  | 6.9%                             | P ,7     |
|                                                                    | Gross manipulation, constantly                           | 39.1%  | 4.6% | 16,15                       | 16.5%  | 5.8%                             | P        |
|                                                                    | Gross manipulation with one hand                         | <5%    | -    | 16,15                       | <5%    | -                                | P ,16,15 |
|                                                                    | Gross manipulation with both hands                       | 99.3%  | 0.7% | 7                           | 99.3%  | 0.7%                             | P ,7     |
|                                                                    | Fine manipulation is not required                        | 11.0%  | 3.2% | 7                           | 7.8%   | 5.5%                             | P        |
|                                                                    | Fine manipulation is required                            | 89.0%  | 3.2% | 7                           | 92.2%  | 5.5%                             | P        |
|                                                                    | Fine manipulation, seldom (<2%/day)                      |        |      | 7                           | 22.7%  | 8.8%                             | P        |
|                                                                    | Fine manipulation, occasionally                          |        |      | 7                           | 54.4%  | 6.1%                             | P ,7     |
|                                                                    | Fine manipulation, frequently                            |        |      | 7                           | 15.1%  | 9.4%                             | P        |
|                                                                    | Fine manipulation, constantly                            |        |      | 7                           | <0.5%  | -                                | P ,1,15  |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA

2025-PRELIMINARY-THIRD WAVE DATA

|                                      |  |                                                       |        |          |         |        |          |           |
|--------------------------------------|--|-------------------------------------------------------|--------|----------|---------|--------|----------|-----------|
|                                      |  | Fine manipulation required with one hand              | 25.4%  | 3.2%     |         | 37.8%  | 6.7%     | P         |
|                                      |  | Fine manipulation required with both hands            | 63.7%  | 5.0%     | 7       | 54.4%  | 7.2%     | P,7       |
|                                      |  | Requires fine manipulation, not including keyboarding |        |          |         | 90.5%  | 5.6%     | P,7       |
|                                      |  | Requires fine manipulation and keyboarding            |        |          |         | 1.7%   | 1.1%     | P         |
| Keyboarding (any) – Second Wave only |  |                                                       |        |          |         |        |          |           |
|                                      |  | Value                                                 | SEM    | Footnote | Value   | SEM    | Footnote |           |
| Keyboarding (% Workers)              |  |                                                       |        |          |         |        |          |           |
|                                      |  | Keyboarding is not required                           | 95.5%  | 1.7%     | 7       |        |          |           |
|                                      |  | Keyboarding is required                               | 4.5%   | 1.7%     |         |        |          |           |
| Communication                        |  |                                                       |        |          |         |        |          |           |
|                                      |  | Value                                                 | SEM    | Footnote | Value   | SEM    | Footnote |           |
| Speaking (% of Workers)              |  |                                                       |        |          |         |        |          |           |
|                                      |  | Speaking is not required                              | 19.5%  | 5.4%     |         | 22.0%  | 11.8%    | P         |
|                                      |  | Speaking required                                     | 80.5%  | 5.4%     |         | 78.0%  | 11.8%    | P         |
|                                      |  | Speaking is required, seldom (<2%/day)                | 15.8%  | 4.3%     |         | 15.8%  | 8.3%     | P         |
|                                      |  | Speaking is required, occasionally                    | 60.1%  | 6.3%     | 7       | 45.6%  | 6.0%     | P,7       |
|                                      |  | Speaking is required, frequently                      | 4.6%   | 3.2%     |         | 16.6%  | 4.6%     | P         |
|                                      |  | Speaking is required, constantly                      | <0.5%  | -        | 1,15    | <0.5%  | -        | P,1,15    |
| Hearing requirements (% of Workers)  |  |                                                       |        |          |         |        |          |           |
|                                      |  | Hearing speech in person is not required              | <0.5%  | -        | 1,15    | <0.5%  | -        | P,1,15    |
|                                      |  | Hearing speech in person is required                  | >99.5% | -        | 36,7,15 | >99.5% | -        | P,36,7,15 |
|                                      |  | Hearing over the telephone not required               | 82.2%  | 4.2%     | 7       | 84.2%  | 7.3%     | P,7       |
|                                      |  | Hearing over the telephone required                   | 17.8%  | 4.2%     |         | 15.8%  | 7.3%     | P         |
|                                      |  | Hearing other sounds is not required                  | 88.5%  | 4.0%     | 7       |        |          |           |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA

2025-PRELIMINARY-THIRD WAVE DATA

|                       |                                             |        |      |           |       |              |              |
|-----------------------|---------------------------------------------|--------|------|-----------|-------|--------------|--------------|
| Vision                | Hearing other sounds is required            | 11.5%  | 4.0% |           |       |              |              |
|                       | Hearing other remote speech is not required | 86.6%  | 5.3% | 7         | 90.7% | 3.0%<br>P, 7 |              |
|                       | Hearing other remote speech is required     | 13.4%  | 5.3% |           | 9.3%  | 3.0%<br>P    |              |
|                       |                                             |        |      |           |       |              |              |
|                       |                                             | Value  | SEM  | Footnote  | Value | SEM          | Footnote     |
| Vision (% of Workers) | Near vision not required                    | 12.2%  | 7.0% |           | 13.4% | 5.5%         | P            |
|                       | Near vision is required                     | 87.8%  | 7.0% | 7         | 86.6% | 5.5%         | P, 7         |
|                       | Far vision is not required                  | >99.5% | -    | 36, 7, 15 | >95%  | -            | P, 35, 7, 15 |
|                       | Far vision is required                      | <0.5%  | -    | 1, 15     | <5%   | -            | P, 16, 15    |
|                       | Peripheral vision is not required           | >99.5% | -    | 36, 7, 15 | >95%  | -            | P, 35, 7, 15 |
|                       | Peripheral vision is required               | <0.5%  | -    | 1, 15     | <5%   | -            | P, 16, 15    |

ENVIRONMENTAL CONDITIONS

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA

2025-PRELIMINARY-THIRD WAVE DATA

|                         |                                       |       |          |       |       |          |
|-------------------------|---------------------------------------|-------|----------|-------|-------|----------|
| Environment             | Value                                 | SEM   | Footnote | Value | SEM   | Footnote |
| Outdoors (% of Workers) | Not exposed to outdoors               | 69.3% | 5.7%     | 7     | 66.3% | 7.2% P,7 |
|                         | Exposed to outdoors                   | 30.7% | 5.7%     |       | 33.7% | 7.2% P   |
|                         | Exposed to outdoors, seldom (<2%/day) | 10.3% | 2.9%     |       | 8.8%  | 3.2% P   |
|                         | Exposed to outdoors, occasionally     | 18.9% | 4.3%     |       | 21.6% | 8.0% P   |

35-9014 Dining Room and Cafeteria Attendants and Bartender Helpers

|                                                                    |                                           | 2023-FINAL-SECOND WAVE DATA          |       |       | 2025-PRELIMINARY-THIRD WAVE DATA |       |         |     |
|--------------------------------------------------------------------|-------------------------------------------|--------------------------------------|-------|-------|----------------------------------|-------|---------|-----|
| 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers |                                           |                                      |       |       |                                  |       |         |     |
| Extreme cold (% of Workers)                                        | Exposed to outdoors, frequently           | <5%                                  | -     | 16,15 | <10%                             | -     | P,17,15 |     |
|                                                                    | Exposed to outdoors, constantly           | <0.5%                                | -     | 1,15  | <5%                              | -     | P,16,15 |     |
|                                                                    | Not exposed to extreme cold               | 89.0%                                | 3.4%  | 7     | 93.8%                            | 4.4%  | P,7     |     |
|                                                                    | Exposed to extreme cold, seldom (<2%/day) | 6.3%                                 | 2.1%  |       | <5%                              | -     | P,16,15 |     |
|                                                                    | Exposed to extreme cold, occasionally     | 4.8%                                 | 2.8%  |       | <15%                             | -     | P,18,15 |     |
|                                                                    | Exposed to extreme cold, frequently       | <0.5%                                | -     | 1,15  | <0.5%                            | -     | P,1,15  |     |
|                                                                    | Exposed to extreme cold, constantly       | <0.5%                                | -     | 1,15  | <0.5%                            | -     | P,1,15  |     |
|                                                                    | Exposed to extreme cold                   | 11.0%                                | 3.4%  |       | 6.2%                             | 4.4%  | P       |     |
|                                                                    | Extreme heat (% of Workers)               | Not exposed to extreme heat          | 94.8% | 1.7%  | 7                                | 97.4% | 2.0%    | P,7 |
|                                                                    |                                           | Exposed to extreme heat, seldom      | 2.0%  | 1.0%  |                                  |       |         |     |
| Exposed to extreme heat, occasionally                              |                                           | 3.2%                                 | 1.5%  |       |                                  |       |         |     |
| Exposed to extreme heat, frequently                                |                                           | <0.5%                                | -     | 1,15  |                                  |       |         |     |
| Exposed to extreme heat, constantly                                |                                           | <0.5%                                | -     | 1,15  |                                  |       |         |     |
|                                                                    | Exposed to extreme heat                   | 5.2%                                 | 1.7%  |       | 2.6%                             | 2.0%  | P       |     |
|                                                                    | Wetness (% of Workers)                    | Not exposed to wetness               | 3.7%  | 1.3%  |                                  | 2.7%  | 1.1%    | P   |
|                                                                    |                                           | Exposed to wetness required          | 96.3% | 1.3%  |                                  | 97.3% | 1.1%    | P   |
|                                                                    |                                           | Exposed to wetness, seldom (<2%/day) | 9.0%  | 3.6%  |                                  | 17.5% | 11.1%   | P   |
|                                                                    |                                           | Exposed to wetness, occasionally     | 67.3% | 4.6%  | 7                                | 62.2% | 9.7%    | P,7 |
| Exposed to wetness, frequently                                     |                                           | 17.7%                                | 3.4%  |       | 17.6%                            | 7.8%  | P       |     |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE  
DATA

2025-PRELIMINARY-THIRD WAVE  
DATA

|                                      |                                                                       |        |      |         |        |      |            |
|--------------------------------------|-----------------------------------------------------------------------|--------|------|---------|--------|------|------------|
| Humidity (% of Workers)              | Exposed to wetness, constantly                                        | 2.4%   | 1.5% |         | <0.5%  | -    | P, 1,15    |
|                                      | Not exposed to humidity                                               | 96.0%  | 2.2% | 7       | >99.5% | -    | P, 36,7,15 |
|                                      | Exposed to humidity                                                   | 4.0%   | 2.2% |         | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to humidity, seldom (<2%/day)                                 |        |      |         | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to humidity, occasionally                                     |        |      |         | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to humidity, frequently                                       |        |      |         | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to humidity, constantly                                       |        |      |         | <0.5%  | -    | P, 1,15    |
|                                      |                                                                       |        |      |         |        |      |            |
| Noise intensity level (% of Workers) | Exposed to quiet noise                                                | <10%   | -    | 17,15   | <10%   | -    | P, 17,15   |
|                                      | Exposed to moderate noise                                             | 85.8%  | 6.4% | 7       | 94.9%  | 3.6% | P, 7       |
|                                      | Exposed to loud noise                                                 | 10.8%  | 5.4% |         | <5%    | -    | P, 16,15   |
|                                      | Exposed to very loud noise                                            | <0.5%  | -    | 1,15    | <0.5%  | -    | P, 1,15    |
|                                      | No use of personal protective equipment to mitigate exposure to noise | >99.5% | -    | 36,15   | >99.5% | -    | P, 36,15   |
|                                      | Used personal protective equipment to mitigate exposure to noise      | <0.5%  | -    | 1,15    | <0.5%  | -    | P, 1,15    |
|                                      |                                                                       |        |      |         |        |      |            |
|                                      |                                                                       |        |      |         |        |      |            |
| Heavy vibrations (% of Workers)      | Not exposed to heavy vibrations                                       | >99.5% | -    | 36,7,15 | >99.5% | -    | P, 36,7,15 |
|                                      | Exposed to heavy vibrations                                           | <0.5%  | -    | 1,15    | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to heavy vibrations, seldom (<2%/day)                         | <0.5%  | -    | 1,15    | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to heavy vibrations, occasionally                             | <0.5%  | -    | 1,15    | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to heavy vibrations, frequently                               | <0.5%  | -    | 1,15    | <0.5%  | -    | P, 1,15    |
|                                      | Exposed to heavy vibrations, constantly                               | <0.5%  | -    | 1,15    | <0.5%  | -    | P, 1,15    |
|                                      |                                                                       |        |      |         |        |      |            |
|                                      |                                                                       |        |      |         |        |      |            |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE  
DATA

2025-PRELIMINARY-THIRD WAVE  
DATA

| Hazards                                                                                              | Value                                                                                                | SEM    | Footnote | Value    | SEM    | Footnote |             |
|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------|----------|----------|--------|----------|-------------|
| Heights (% of Workers)                                                                               | Not exposed to heights                                                                               | >99.5% | -        | 36.7, 15 | >99.5% | -        | P, 36.7, 15 |
|                                                                                                      | Exposed to heights                                                                                   | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Exposed to heights, seldom (<2%/day)                                                                 | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Exposed to heights, occasionally                                                                     | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Exposed to heights, frequently                                                                       | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Exposed to heights, constantly                                                                       | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Exposure to heights fully mitigated                                                                  | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | No use of personal protective equipment to mitigate exposure to heights                              | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Used personal protective equipment to mitigate exposure to heights                                   | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Proximity to moving mechanical parts (% of Workers)                                                  |        |          |          |        |          |             |
|                                                                                                      | Not in proximity to moving mechanical parts                                                          | >99.5% | -        | 36.7, 15 | >99.5% | -        | P, 36.7, 15 |
|                                                                                                      | Proximity to moving mechanical parts                                                                 | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
| Proximity to moving mechanical parts (% of Workers)                                                  | In proximity to moving mechanical parts, seldom (<2%/day)                                            | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | In proximity to moving mechanical parts, occasionally                                                | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | In proximity to moving mechanical parts, frequently                                                  | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | In proximity to moving mechanical parts, constantly                                                  | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Proximity to moving mechanical parts fully mitigated                                                 | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | No use of personal protective equipment to mitigate exposure to proximity to moving mechanical parts | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Used personal protective equipment to mitigate exposure to proximity to moving mechanical parts      | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | Proximity to moving mechanical parts (% of Workers)                                                  |        |          |          |        |          |             |
|                                                                                                      | Not in proximity to moving mechanical parts                                                          | >99.5% | -        | 36.7, 15 | >99.5% | -        | P, 36.7, 15 |
|                                                                                                      | Proximity to moving mechanical parts                                                                 | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | In proximity to moving mechanical parts, seldom (<2%/day)                                            | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
|                                                                                                      | In proximity to moving mechanical parts, occasionally                                                | <0.5%  | -        | 1, 15    | <0.5%  | -        | P, 1, 15    |
| In proximity to moving mechanical parts, frequently                                                  | <0.5%                                                                                                | -      | 1, 15    | <0.5%    | -      | P, 1, 15 |             |
| In proximity to moving mechanical parts, constantly                                                  | <0.5%                                                                                                | -      | 1, 15    | <0.5%    | -      | P, 1, 15 |             |
| Proximity to moving mechanical parts fully mitigated                                                 | <0.5%                                                                                                | -      | 1, 15    | <0.5%    | -      | P, 1, 15 |             |
| No use of personal protective equipment to mitigate exposure to proximity to moving mechanical parts | <0.5%                                                                                                | -      | 1, 15    | <0.5%    | -      | P, 1, 15 |             |
| Used personal protective equipment to mitigate exposure to proximity to moving mechanical parts      | <0.5%                                                                                                | -      | 1, 15    | <0.5%    | -      | P, 1, 15 |             |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA      2025-PRELIMINARY-THIRD WAVE DATA

|                                                                                        |                                                     |        |   |         |       |   |           |
|----------------------------------------------------------------------------------------|-----------------------------------------------------|--------|---|---------|-------|---|-----------|
| Hazardous contaminants (% of Workers)                                                  | Exposed to hazardous contaminants, none             | >99.5% | - | 36,7,15 | >90%  | - | P,34,7,15 |
|                                                                                        | Exposed to hazardous contaminants                   | <0.5%  | - | 1,15    | <10%  | - | P,17,15   |
|                                                                                        | Exposed to hazardous contaminants, seldom (<2%/day) | <0.5%  | - | 1,15    | <0.5% | - | P,1,15    |
|                                                                                        | Exposed to hazardous contaminants, occasionally     | <0.5%  | - | 1,15    | <0.5% | - | P,1,15    |
|                                                                                        | Exposed to hazardous contaminants, frequently       | <0.5%  | - | 1,15    | <0.5% | - | P,1,15    |
|                                                                                        | Exposure to hazardous contaminants fully mitigated  | <0.5%  | - | 1,15    | <0.5% | - | P,1,15    |
| No use of personal protective equipment to mitigate exposure to hazardous contaminants |                                                     | <0.5%  | - | 1,15    | <10%  | - | P,17,15   |
| Used personal protective equipment to mitigate exposure to hazardous contaminants      |                                                     | <0.5%  | - | 1,15    | <0.5% | - | P,1,15    |

MENTAL / COGNITIVE

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE DATA      2025-PRELIMINARY-THIRD WAVE DATA

| Work Review                                                 |  |  | Value | SEM | Footnote | Value  | SEM  | Footnote  |
|-------------------------------------------------------------|--|--|-------|-----|----------|--------|------|-----------|
| Work review: Supervising others (% of Workers)              |  |  |       |     |          |        |      |           |
| Supervisory duties not required                             |  |  | >95%  | -   | 35,7,15  | >99.5% | -    | P,36,7,15 |
| Supervisory duties required                                 |  |  | <5%   | -   | 16,15    | <0.5%  | -    | P,1,15    |
| Work review: Frequency of work being checked (% of Workers) |  |  |       |     |          |        |      |           |
| Work reviewed by a supervisor every few minutes             |  |  |       |     |          | 12.5%  | 5.4% | P         |
| Work reviewed by a supervisor at least once per hour        |  |  |       |     |          | 39.8%  | 6.9% | P         |

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2023-FINAL-SECOND WAVE  
DATA

2025-PRELIMINARY-THIRD WAVE  
DATA

|                                                                        |                                                      |       |           |        |       |              |
|------------------------------------------------------------------------|------------------------------------------------------|-------|-----------|--------|-------|--------------|
| Work reviewed by supervisor more than once per day                     | 62.8%                                                | 4.2%  | 7         | 44.1%  | 6.0%  | P, 7         |
|                                                                        | Work reviewed by a supervisor at least once per day  |       |           |        |       |              |
|                                                                        | Work reviewed by supervisor once per day             | 31.0% | 4.9%      |        |       |              |
|                                                                        | Work reviewed by a supervisor at least once per week | <5%   | -         |        | <0.5% | -            |
| Work reviewed by a supervisor less than once per week, including never |                                                      | <10%  | -         | 17, 15 | 3.7%  | 1.8%         |
|                                                                        |                                                      |       |           |        |       | P            |
| Work review: Presence of supervisor (% of Workers)                     |                                                      |       |           |        |       |              |
| Supervisor not present                                                 | 2.5%                                                 | 0.9%  |           | 4.7%   | 1.8%  | P            |
| Supervisor present                                                     | 97.5%                                                | 0.9%  | 7         | 95.3%  | 1.8%  | P, 7         |
| Pace                                                                   |                                                      |       |           |        |       |              |
| Pace: Control of workload (% of Workers)                               |                                                      |       |           |        |       |              |
| Workload controlled by machinery, equipment, or software               | <0.5%                                                | -     | 1, 15     | <0.5%  | -     | P, 1, 15     |
| Workload controlled by numerical performance targets                   | <0.5%                                                | -     | 1, 15     | <0.5%  | -     | P, 1, 15     |
| Workload controlled by people                                          | >99.5%                                               | -     | 36, 7, 15 | >99.5% | -     | P, 36, 7, 15 |
| Workload is self-paced                                                 | <0.5%                                                | -     | 1, 15     | <0.5%  | -     | P, 1, 15     |
| Workload controlled by other external source                           | <0.5%                                                | -     | 1, 15     | <0.5%  | -     | P, 1, 15     |
| Pace: Work pace (% of Workers)                                         |                                                      |       |           |        |       |              |
| With consistent, generally fast work pace                              | 31.4%                                                | 5.2%  |           | 52.2%  | 5.0%  | P, 7         |
| With consistent, generally slow work pace                              | 3.3%                                                 | 1.8%  |           | <5%    | -     | P, 16, 15    |
| With varying work pace                                                 | 65.3%                                                | 5.1%  | 7         |        |       |              |
| Pace: Pause control (% of Workers)                                     |                                                      |       |           |        |       |              |
| No ability to pause work                                               | 77.7%                                                | 5.2%  | 7         | 70.6%  | 9.6%  | P, 7         |
| Ability to pause work                                                  | 22.3%                                                | 5.2%  |           | 29.4%  | 9.6%  | P            |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE  
DATA

2025-PRELIMINARY-THIRD WAVE  
DATA

Personal Contacts

| Value | SEM | Footnote | Value | SEM | Footnote |
|-------|-----|----------|-------|-----|----------|
|-------|-----|----------|-------|-----|----------|

Personal contacts: Verbal interactions (% Workers)

Verbal interaction constantly, every/few minutes

Verbal interaction not constantly, but more than once per hour

Verbal interaction required not more than once per hour, but more than once per day

Verbal interaction required once per day or less often

|       |      |   |
|-------|------|---|
| 20.3% | 6.6% |   |
| 53.6% | 6.3% | 7 |
| 19.5% | 5.7% |   |
| 6.6%  | 3.1% |   |

Personal contacts: Verbal interactions, internal (% of Workers)

Internal verbal interactions every few minutes

Internal verbal interactions at least once per hour

Internal verbal interactions at least once per day

Internal verbal interactions at least once per week

Internal verbal interactions less than once per week, including never

|       |       |           |
|-------|-------|-----------|
| 46.6% | 14.1% | P, 7      |
| 43.3% | 11.3% | P         |
| 7.4%  | 3.6%  | P         |
| <0.5% | -     | P, 1, 15  |
| <10%  | -     | P, 17, 15 |

Personal contacts: Verbal interactions, external (% of Workers)

External verbal interactions every few minutes

External verbal interactions at least once per hour

External verbal interactions at least once per day

External verbal interactions at least once per week

External verbal interactions less than once per week, including never

|       |      |          |
|-------|------|----------|
| 52.8% | 7.5% | P, 7     |
| 17.6% | 8.0% | P        |
| 11.4% | 4.5% | P        |
| <0.5% | -    | P, 1, 15 |
| 18.2% | 2.9% | P        |

Personal contacts: People skills (% of Workers)

With basic people skills

With more than basic people skills

|       |      |   |      |   |              |
|-------|------|---|------|---|--------------|
| 98.9% | 0.5% | 7 | >95% | - | P, 35, 7, 15 |
| 1.1%  | 0.5% |   | <5%  | - | P, 16, 15    |

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers

2023-FINAL-SECOND WAVE  
DATA

2025-PRELIMINARY-THIRD WAVE  
DATA

| Interaction with General Public                                         |  |  | Value  | SEM  | Footnote  | Value  | SEM  | Footnote     |
|-------------------------------------------------------------------------|--|--|--------|------|-----------|--------|------|--------------|
| Interaction with general public (% Workers)                             |  |  |        |      |           |        |      |              |
| Interaction with general public is not required                         |  |  | 7.0%   | 2.7% |           |        |      |              |
| Interaction with general public is required                             |  |  | 93.0%  | 2.7% | 7         |        |      |              |
| Working around crowds (% of Workers)                                    |  |  |        |      |           |        |      |              |
| Working around crowds not required                                      |  |  | 95.7%  | 2.1% | 7         | 87.7%  | 7.0% | P, 7         |
| Working around crowds is required                                       |  |  | 4.3%   | 2.1% |           | 12.3%  | 7.0% | P            |
| Telework (% of Workers)                                                 |  |  |        |      |           |        |      |              |
| Telework not available                                                  |  |  | >99.5% | -    | 36, 7, 15 | >99.5% | -    | P, 36, 7, 15 |
| Telework available                                                      |  |  | <0.5%  | -    | 1, 15     | <0.5%  | -    | P, 1, 15     |
| Adaptability                                                            |  |  | Value  | SEM  | Footnote  | Value  | SEM  | Footnote     |
| Adaptability: Work schedule variability                                 |  |  |        |      |           |        |      |              |
| Work schedule variability not required                                  |  |  |        |      |           | 29.4%  | 5.8% | P            |
| Work schedule variability required                                      |  |  |        |      |           | 70.6%  | 5.8% | P, 7         |
| Problem Solving                                                         |  |  | Value  | SEM  | Footnote  | Value  | SEM  | Footnote     |
| Problem solving (% Workers)                                             |  |  |        |      |           |        |      |              |
| Problem solving is required more than once per day                      |  |  | <0.5%  | -    | 1, 15     |        |      |              |
| Problem solving is required once per day                                |  |  | <0.5%  | -    | 1, 15     |        |      |              |
| Problem solving is required not every day, but at least once per week   |  |  | <0.5%  | -    | 1, 15     |        |      |              |
| Problem solving is required not every week, but at least once per month |  |  | <0.5%  | -    | 1, 15     |        |      |              |
| Problem solving is required less often than monthly, including never    |  |  | >99.5% | -    | 36, 7, 15 |        |      |              |

EDUCATION, TRAINING, AND EXPERIENCE

35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers      2023-FINAL-SECOND WAVE DATA      2025-PRELIMINARY-THIRD WAVE DATA

| Specific Vocational Preparation (SVP)                         |  | Value | SEM  | Footnote | Value | SEM  | Footnote |
|---------------------------------------------------------------|--|-------|------|----------|-------|------|----------|
| Minimum education level (% of Workers)                        |  |       |      |          |       |      |          |
| No minimum education requirement and did not require literacy |  | 18.7% | 6.8% | 11       | 20.8% | 8.3% | 11,P     |
| No minimum education requirement and required literacy        |  | 63.8% | 9.0% | 11,7     | 61.9% | 7.7% | 11,P,7   |
| No minimum education requirement                              |  | 82.5% | 3.2% | 7        | 82.7% | 6.4% | P,7      |
| Minimum education level is a high school vocational degree    |  | <0.5% | -    | 1,15     |       |      |          |
| Requires a high school diploma as the minimum education level |  | 17.5% | 3.2% |          | 17.3% | 6.4% | P        |
| Minimum education level is an associate's vocational degree   |  | <0.5% | -    | 1,15     |       |      |          |
| Minimum education level is an associate's degree              |  | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |
| Minimum education level is a bachelor's degree                |  | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |
| Requires a master's degree as the minimum education level     |  | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |
| Requires a professional degree as the minimum education level |  | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |
| Requires a doctorate degree as the minimum education level    |  | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |
| Specific Vocational Preparation (SVP) - (% of Workers)        |  |       |      |          |       |      |          |
| SVP 1 - Short demonstration only                              |  | 7.3%  | 2.1% | 12       | 21.1% | 6.3% | 12,P     |
| SVP 2 - Beyond a short demonstration through 1 month          |  | 81.3% | 3.6% | 12,7     | 72.8% | 7.2% | 12,P,7   |
| SVP 3 - Over 1 month through 3 months                         |  | <5%   | -    | 16,15    | <0.5% | -    | P,1,15   |
| SVP 4 - Over 3 months through 6 months                        |  | <5%   | -    | 16,15    | <5%   | -    | P,16,15  |
| SVP 5 - Over 6 months through 1 year                          |  | 1.8%  | 1.2% |          | <10%  | -    | P,17,15  |
| SVP 6 - Over 1 year through 2 years                           |  | 7.0%  | 2.8% |          | <0.5% | -    | P,1,15   |
| SVP 7 - Over 2 years through 4 years                          |  | <0.5% | -    | 1,15     | <0.5% | -    | P,1,15   |

| 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers |  | 2023-FINAL-SECOND WAVE DATA |      |           | 2025-PRELIMINARY-THIRD WAVE DATA |      |              |
|--------------------------------------------------------------------|--|-----------------------------|------|-----------|----------------------------------|------|--------------|
| SVP 8 - Over 4 years through 10 years                              |  | <0.5%                       | -    | 1, 15     | <0.5%                            | -    | P, 1, 15     |
| SVP 9 - Over 10 years                                              |  | <0.5%                       | -    | 1, 15     | <0.5%                            | -    | P, 1, 15     |
| ** Completeness %                                                  |  | 97.4%                       | -    |           | 93.9%                            | -    |              |
| Pre Employment Training                                            |  | Value                       | SEM  | Footnote  | Value                            | SEM  | Footnote     |
| Credentials (% of Workers)                                         |  |                             |      |           |                                  |      |              |
| Credentials not required                                           |  | 72.5%                       | 4.0% | 7         |                                  |      |              |
| Credentials required                                               |  | 27.5%                       | 4.0% |           |                                  |      |              |
| Educational certificate is not required                            |  |                             |      |           | >99.5%                           | -    | P, 36, 7, 15 |
| Educational certificate is required                                |  |                             |      |           | <0.5%                            | -    | P, 1, 15     |
| License or certification is not required                           |  |                             |      |           | >99.5%                           | -    | P, 36, 7, 15 |
| License or certification is required                               |  |                             |      |           | <0.5%                            | -    | P, 1, 15     |
| License is not required                                            |  | 27.5%                       | 4.0% | 7         |                                  |      |              |
| License is required                                                |  | <0.5%                       | -    | 1, 15     |                                  |      |              |
| License is required, with no associated time                       |  | <0.5%                       | -    | 14, 1, 15 |                                  |      |              |
| License is required, with associated time                          |  | <0.5%                       | -    | 13, 1, 15 |                                  |      |              |
| Apprenticeship is not required                                     |  |                             |      |           | >99.5%                           | -    | P, 36, 7, 15 |
| Apprenticeship is required                                         |  |                             |      |           | <0.5%                            | -    | P, 1, 15     |
| Prior work experience (Days)                                       |  |                             |      |           |                                  |      |              |
| No prior work experience required                                  |  | 88.6%                       | 3.4% | 7         | 93.9%                            | 4.0% | P, 7         |
| Prior work experience required                                     |  | 11.4%                       | 3.4% |           | 6.1%                             | 4.0% | P            |
| On-the-job training                                                |  |                             |      |           |                                  |      |              |
| On-the-job training not required                                   |  | 6.4%                        | 2.2% |           | 6.6%                             | 4.1% | P            |

| 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers |            | 2023-FINAL-SECOND WAVE DATA |   | 2025-PRELIMINARY-THIRD WAVE DATA |             |
|--------------------------------------------------------------------|------------|-----------------------------|---|----------------------------------|-------------|
| On-the-job training required                                       | 93.6%      | 2.2%                        | 7 | 93.4%                            | 4.1% P,7    |
| On-the-job training, mean                                          | 4.78 Days  | 0.51 Days                   |   | 4.66 Days                        | 0.77 Days P |
| On-the-job training, 10th percentile                               | 1.00 Days  | -                           | 5 | 0.38 Days                        | 0.12 Days P |
| On-the-job training, 25th percentile                               | 1.50 Days  | -                           | 5 |                                  |             |
| On-the-job training, 50th percentile - median                      | 2.25 Days  | 0.49 Days                   |   | 2.13 Days                        | 0.42 Days P |
| On-the-job training, 75th percentile                               | 7.00 Days  | -                           | 5 | 7.00 Days                        | 1.49 Days P |
| On-the-job training, 90th percentile                               | 14.00 Days | 5.59 Days                   |   | 14.00 Days                       | 3.84 Days P |

Occupational Requirements Survey (ORS) Report - Printed 02/23/2026 by SkillTRAN LLC - Spokane Valley, WA USA  
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\*\* Completeness % value is the sum of reported values that are not reported as <X%.

2023 Footnote Codes

- 1: Estimate is less than 0.5 percent.
- 2: Estimate is less than 0.05 hours.
- 5: Standard error is less than 0.05.
- 6: Standard error is less than 0.5.
- 7: This estimate is the mode for the category group.
- 8: Standing estimates include time spent standing or walking.
- 9: Sitting estimates include time spent sitting or lying down.
- 10: This estimate is present when workers have the flexibility to choose, there is no assigned time to do either, or no external factors cause either.
- 11: Workers with minimum education requirements are not included in the percentage of workers with literacy requirements.
- 12: A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.
- 13: Time associated with the earning of the prerequisite is separate from other education, training, and experience requirements.
- 14: There is no time associated with the earning of the prerequisite or it is combined with other education, training, and experience requirements.
- 15: The standard error is not available for this estimate.
- 16: Estimate is less than 5 percent.
- 17: Estimate is less than 10 percent.
- 25: Estimate is less than 50 percent.

- 35: Estimate is greater than 95 percent.
- 36: Estimate is greater than 99.5 percent.

## 2025 Footnote Codes

- 1: Estimate is less than 0.5 percent.
- 2: Estimate is less than 0.05 hours.
- 5: Standard error is less than 0.05.
- 6: Standard error is less than 0.5.
- 7: This estimate is the mode for the category group.
- 8: Standing estimates include time spent standing or walking.
- 9: Sitting estimates include time spent sitting or lying down.
- 10: This estimate is present when workers have the flexibility to choose, there is no assigned time to do either, or no external factors cause either.
- 11: Workers with minimum education requirements are not included in the percentage of workers with literacy requirements.
- 12: A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.
- 15: The standard error is not available for this estimate.
- 16: Estimate is less than 5 percent.
- 17: Estimate is less than 10 percent.
- 18: Estimate is less than 15 percent.
- 20: Estimate is less than 25 percent.
- 34: Estimate is greater than 90 percent.
- 35: Estimate is greater than 95 percent.
- 36: Estimate is greater than 99.5 percent.
- P: These are preliminary estimates and represent the first sample year of a multi-year sample period.